



**POSITION ANNOUNCEMENT  
APPLIANCE STANDARDS SENIOR MANAGER**

**Reports to:** Director of Market Transformation

**Classification:** Full-time, exempt

**Location:** Remote. Can be based anywhere in the U.S., but preference will be given to applicants in the Northeast.

**Target start date:** Mid-to-Late April

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**ABOUT THE BUILDING DECARBONIZATION COALITION**

The [Building Decarbonization Coalition](#) (BDC) unites building industry stakeholders with energy providers, environmental justice organizations, clean energy advocates, unions and workforce stakeholders, and state and local governments to help electrify homes and businesses.

Through coalition-building, consumer inspiration, and policy analysis, the BDC is pursuing fast, fair action to accelerate the adoption of heat pumps and other building electrification products and services, which will help states cut one of their largest sources of pollution while creating safe, healthy, and affordable communities.

**POSITION DESCRIPTION & KEY PRIORITIES**

States across the U.S. have begun to contemplate setting standards for criteria pollutant and greenhouse gas emissions from space heating equipment, water heaters, and other appliances used in homes and businesses. These standards could effectively set an end date for fossil fuel equipment sales in some jurisdictions, as certain state air regulators have already expressed an intention to do. The commitment to phasing out fossil fuels that these standards would represent is critical to the success of the building decarbonization movement, and to climate success more broadly.

BDC is advising the regulatory bodies that are planning for and orchestrating this transition. It is a conceptually complex, politically difficult project that cuts across multiple state agencies and market sectors. The Coalition is seeking a strategically-minded, creative thinker with direct knowledge of state regulatory processes and landscapes to lead this work stream. This position does not currently supervise any direct reports, but may in the future as the team grows.

## **ROLE DESCRIPTION**

The Appliance Standards Senior Manager will provide leadership, oversight, coordination and implementation capabilities for the following:

- Spearhead BDC's engagement with equipment manufacturers, state air regulators, state energy authorities, and partner NGOs in pursuit of a multi-state memorandum of understanding that sets an end date for fossil fuel space heating and water heating equipment sales in signatory states.
- Oversee a project, in coordination with partners in the public and private sectors, to socialize, promote, deliberate, and enact state regulations that limit NOx emissions from water heaters in the Northeast during the next two years.
- Coordinate with the Director of Market Transformation to organize a structured dialogue between state regulators and major market actors, which will provide a forum for deliberating how to eliminate emissions from space heating equipment.
- Engage with key stakeholders, including equipment manufacturers and the design and construction community, to ensure that regulations meaningfully address and reflect supply chain constraints, logistical challenges and other market needs.
- Solicit input from diverse stakeholders, including professional associations, environmental justice advocates, labor unions, and major end users; work to integrate the needs and concerns of these groups into state regulatory activities.
- Work with the Director of Market Transformation and partner organizations to produce a plan for expanding fossil fuel equipment phaseout strategies into more states.
- Advise air regulators and other state policymakers on the market effects of potential regulations, leveraging relationships with major industry actors and knowledge of the characteristics of each state's building stock.
- Coordinate with and support BDC's CA and NY teams in their efforts to advocate appliance regulations.
- Maintain strong relationships with policy and regulatory staff at HVAC and water heater manufacturing companies.
- Serve as one of BDC's internal subject matter experts on appliance standards, air pollution regulation, and the relevance of those regulatory pathways to building electrification.

## **QUALIFICATIONS**

- 8+ years of work experience in building decarbonization policy, energy or environmental regulation, appliance standards, or in a related field.
- Experience working within or alongside state agencies, especially agencies that promulgate energy or environmental regulations.
- Demonstrated success convening and facilitating challenging discussions with diverse interests, including manufacturers, policymakers, industry groups, and advocates to develop policy and/or regulations.
- High level of confidence and poise appropriate to collaborating with senior state policymakers and major market actors on complex, high-stakes projects.

- Knowledge of appliance standards, building codes, and third-party ratings (Energy Star, etc.).
- Familiarity with the technical fundamentals of building electrification, especially regarding space heating, air conditioning, and water heating systems.
- Existing knowledge or ability to get up to speed on the ways in which the technical challenge of building electrification strategies and approaches differs between states based on climate and building stock characteristics.
- Experience with environmental justice issues and stakeholders.
- Outstanding project leadership and management skills.

### **WORK ENVIRONMENT, SCHEDULE & TRAVEL**

The Appliance Standards Senior Manager will work remotely from their home and can be based anywhere in the United States, though preference will be given for applicants in the Northeast. Some travel will be required, respective of Covid-related health and safety guidelines.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made for individuals with disabilities to perform the essential functions. This is a full-time salaried position with comprehensive benefits. Typical work hours are Monday through Friday, 9:00 AM to 5:00 PM.

### **SALARY AND BENEFITS**

The salary range for this position is \$120,000 to \$140,000, commensurate with experience, plus a competitive benefits package including health coverage, retirement benefits, flexible paid leave, paid holidays, and access to professional development resources.

### **COMMITMENT TO EQUAL EMPLOYMENT**

The Building Decarbonization Coalition values diversity in all its forms and is committed to an inclusive and transparent recruitment process. We recruit and hire without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance. People of diverse backgrounds are strongly encouraged to apply.

### **TO APPLY**

**Email a cover letter and resume to [jobs@buildingdecarb.org](mailto:jobs@buildingdecarb.org).** One combined PDF file is preferred. Candidate review and phone screens begin immediately and will be conducted throughout the search period.